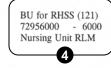


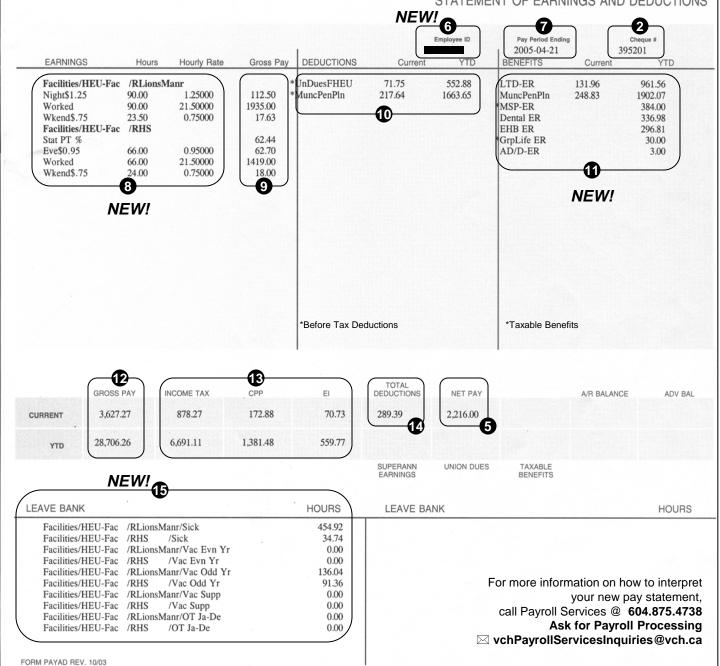
John Doe 1234 Main Street Vancouver, BC V5V 6V7



Net Pay



STATEMENT OF EARNINGS AND DEDUCTIONS



Pay Statement Explanation

1	Payment deposit date	10.	Summary of deductions
<u>1.</u> 2.	Deposit statement number and cheque number	10.	Both current and year-to-date (YTD) totals are shown. These deductions include union dues, pension contributions and others.
3.	Your name and home address		Only T4 related year to date values will be carried over from your previous pay statement).
4.	Department code, or cost centre of employment Department name Only one department will show if an employee works in multiple departments.		An asterisk (*) indicates before tax deductions.
5.	Net Pay = Gross pay – (Income Tax + CPP + EI + Total Deductions)	11.	NEW! Summary of benefits Current and YTD totals shown for MSP, Dental, Extended Health (EHB) and Life, Accidental Dismemberment and Death (AD/D), and Long Term Disability (LTD) insurance.
6.	NEW! Employee ID number Some employees ID number may have changed. Not all of you will receive a new employee ID number Please keep your ID number for reference and use it when making inquiries to Employee Engagement or to Payroll about completing payroll forms, and applying for other jobs in the organization.		An asterisk (*) indicates taxable benefits. Only T4 related year to date values will be carried over from your previous pay statement.
7.	Pay period ending date	12.	Gross pay Current and YTD totals shown. This is your total pay before deductions and the sum of your earning listed in #8.
8.	Earning type (e.g. regular, overtime, sick, etc.) <i>Number of earned hours in the pay period</i>	13.	Deductions for income tax, Canadian Pension Plan (CPP) and Employment Insurance (EI) Only current and YTD totals shown.
	and Hourly rate per type of earned hour by Certification	14.	Total deductions Sum of current deductions listed in #10.
9.	Gross Pay = Earned Hours X Hourly Rate	15.	<i>NEW!</i> Leave bank Vacation balances are added to existing sick and overtime listings. Leave entitlement balances are indicated as alternating "even" (e.g. 2012) and "odd"(2013) years.

Questions? Need some help? Contact the Payroll Services at 604.297.8683 PayrollVCH@hssbc.ca

